



Bruce Barge
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As a partner at Mercer, **Bruce Barge** is responsible for advising clients on talent management and related human capital issues, including talent strategy, workforce planning, succession planning, leadership development and performance management. He also has expertise in organization design, organizational change and human capital/HR effectiveness.

With more than 25 years of experience in internal and external consulting leadership roles, Barge specializes in delivering business requirements through talent and human capital solutions. He has worked with senior executives, boards and HR leaders to build greater leadership and organizational capability to drive business strategy. Barge's consulting experience covers a range of industries including healthcare, financial services, public and technology sectors. His clients range from startups to Fortune 50 organizations, including mergers, divestitures and organizational restructuring.

Barge previously held leadership roles for Buck Consultants, PricewaterhouseCoopers and Aon. He holds a Ph.D. in Industrial/Organizational Psychology from the University of Minnesota, where he was a graduate school fellow.