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By integrating deep global experience with applied expertise, **Chris Ernst, Ph.D** is uniquely positioned to enable innovation and change in complex, multi-stakeholder, cross-boundary environments. He has worked with organizations and communities across sectors in most parts of the world from generals and ambassadors in Iraq to the Executive Director of a leading nonprofit in India to the CEO of a disruptive innovation company in Silicon Valley.

Currently, Chris oversees the leadership and organization effectiveness agenda for Juniper's 1,300+ Executives, Vice Presidents, and People Managers globally. Prior to Juniper, Chris spent 15 years with the globally top-ranked Center for Creative Leadership (CCL) serving in a variety of leadership and expatriate roles.

As an active speaker and writer on global issues, his work is published in top academic journals and magazines such as HBR, Forbes, Chief Learning Officer and MIT Sloan Management Review, and in authoring two books, including CCL's best-seller, *Boundary Spanning Leadership: Six Practices for Solving Problems, Driving Innovation, and Transforming Organizations* (McGraw-Hill Professional). Out of these successful experiences, and plenty of unsuccessful ones along the way, he holds the conviction that the most pressing problems in business and society span boundaries, yet appreciate first-hand that collaborating across complex boundaries is hard work.