



David Lewin

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David Lewin, Ph.D., is the Neil H. Jacoby Professor of Management, Human Resources and Organizational Behavior in the UCLA Anderson School of Management. He is the author of many published works on such topics as human resource strategy, human resource management practices and business performance, workplace and organizational dispute resolution, and compensation and reward systems. He previously served as Professor, Director of the Human Resource Research Center, Director of the Ph.D. Program, and Director of the Senior Executive Program at the Columbia University Graduate School of Business.

At the Anderson School, Professor Lewin regularly teaches Executive MBA courses on “Management of Human Resources” and “Leadership Foundations” and an MBA course on “Pay & Rewards in Organizations.” In 2004 he received the EMBA Program Outstanding Teaching Award, and in 2007 he received the Neidorf Decade Teaching Excellence Award.

Professor Lewin's books include: *Human Resource Management: An Economic Approach*, *The Human Resource Management Handbook*, *Advances in Industrial and Labor Relations (Vol. 18)*, and *The Oxford Handbook of Participation in Organizations*. He is presently working on two new books, *Conflict Management in the Modern Corporation* and *The Dual Theory of Human Resources and Business Performance*.

Professor Lewin serves on the editorial Boards of *Industrial and Labor Relations Review*, *Industrial Relations*, *California Management Review* and *Journal of Change Management*, and is senior editor of *Advances in Industrial and Labor Relations*. He is a Fellow and Director of the National Academy of Human Resources, a Director of the Berkeley Research Group, and a member of The Conference Board's Evidence-Based Human Resources Human Resources Advisory Panel. Professor Lewin is also President of the Labor and Employment Relations Association (LERA) and Chair of the LERA 2013 Program Committee.

Professor Lewin has consulted widely with business, government, labor and voluntary organizations in the United States and abroad, and serves as an employment litigation expert. He is also Faculty Director of the UCLA Anderson School's Advanced Program in Human Resource Management.