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Geoff Ho is a behavioral scientist working in Google's People Innovation Lab to conduct innovative research with the purpose of improving employee happiness, health, development, and productivity at Google and beyond. His award winning and legislature impacting research on leadership and diversity has been published in prestigious academic journals and covered in media outlets around the world.

Prior to joining Google in 2012, Geoff received a PhD specializing in Organizational Behavior at UCLA and both a Master of Industrial Relations and Bachelor of Commerce from the University of Toronto. He has also worked at four other Fortune Global 500 and Forbes Global 500 organizations in capacities involving HR strategy, analytics, operations, recruitment, compensation, training & development, and change management.