



David Goodrich

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David Goodrich is Corporate Vice President for Global Talent at Parsons Corporation, an employee-owned engineering, construction and program management firm with 12,000 employees worldwide. During his 30 years with Parsons, David has served in various Human Resources management roles in California, Texas and Saudi Arabia. Since 1999, David has led the Talent Management organization at Parsons, based in their Pasadena headquarters. Earlier in his career, he directed government relations and human resources activities in the Middle East for two California-based engineering firms.

With over 25% of its workforce outside North America, Parsons continues to increase its global footprint. In addition to international expansion, human capital priorities for the Parsons' talent organization include global leadership development, succession planning, employee engagement and retention, and resource optimization. Parsons has facilitated virtual workgroups and increasingly relies on networking key talent in multiple locations to support projects for our clients. In the area of business collaboration, the corporation is currently rolling out Jive across the enterprise.

David is a graduate of Swarthmore College and has a Ph.D. from Columbia University in History and Middle Eastern Studies. He currently chairs the Board of Central LA County United Way.