



Jeanie Cole
Associate Director, Global Office HR
Deloitte
jeaniecole@deloitte.com

As a talent leader in our global office, I bring 15 years' experience in professional services. With over 13 years at Deloitte, I have held a number of talent and consulting roles which have provided me an array of experiences and perspectives. I am passionate about developing our people to deliver the standard of excellence Deloitte is known for.

I currently hold two roles within Global HR: talent advisory and organizational development (OD) leader. Advising senior leaders on their talent strategy is an exciting way to directly impact the organization. In the OD space, my team brings innovative approaches to design and deliver learning, assessment centers, coaching, mentoring and other talent programs to professionals across 30+ member firms.

Prior to my global role, I was a Human Capital practitioner serving clients in HR transformation. That experience set the foundation for understanding how we go to market and becoming a trusted advisor.

In addition to my corporate experience, I also have had the unique board experience leading the volunteer efforts for a local non-profit organization with over 500 volunteers annually.

Specialties: Global talent advisory, organizational development, executive coaching programs, leadership communications, HR service delivery design, vendor selection and management, shared services, outsourcing, change management and HRM implementations.