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**Dr. Brajkovich** is IBM's Smarter Workforce Executive for the Western U.S. and Canada. The Smarter Workforce business includes IBM's Talent Management software, behavioral sciences, workforce consulting and analytics solutions that improve HCM effectiveness and drive business performance. With 20 years of experience, Leo is responsible for advising CHROs and delivering Smarter Workforce Workshops as well as supporting our clients delivering improved business outcomes across the broader Smarter Workforce solutions portfolio. Leo also serves as an executive sponsor to certain strategic partnerships.

Prior to this role, Leo served as an Executive Sponsor in Kenexa's Strategic Accounts Group. Leo was responsible for overall client relationship management for Kenexa's Top Customers, business development and client relevance and ROI related to all Kenexa's solutions, including Talent Acquisition, Assessment, Onboarding, Engagement, Leadership, Compensation, Learning and RPO. Leo was honored as the Executive Sponsor of the Year in 2012.

Leo joined IBM through the acquisition of Kenexa, where he was a Director and served for more than six years. During his tenure with Kenexa, Leo also worked as an Executive Consultant and Practice Leader in Workforce Sciences and Analytics. He also has held positions at the RAND Corporation, Ultrasystems and the Hughes Aircraft Company. He is a nationally recognized speaker on workforce attitudes, behavior and employee engagement. Dr. Brajkovich holds a Ph.D. in Social Sciences and a M.A. in Mathematical Behavioral Science from the University of California at Irvine. He also has a B.S. in Physics, B.A. in Sociology and holds the Senior Professional in Human Resources (SPHR) certification.