



Martin Cozyn
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Martin Cozyn became Executive Vice President, Human Resources, Occidental Petroleum Corporation in April 2008. He has responsibility for the human resources functions throughout the corporation, including employee relations, industrial relations, compensation, benefits, welfare programs and executive compensation. He also serves as a member of the committees which oversee the investment and administration of retirement and savings plan assets, and manages the company's real estate and administrative functions.

Prior to joining Occidental, Martin had a 24-year career at Nortel Networks in Toronto and North Carolina, holding increasingly responsible positions in the human resources area. Most recently Martin served as Nortel's Vice President, Global Human Resources.

Martin and his wife Kathy have recently relocated to Los Angeles from the Raleigh, NC area, and are enjoying their new home in Southern California. They are the proud parents of two children in college, Adam who is a sophomore at Virginia Tech, and Ashley, a senior at Wake Forest University, NC.