



Obed Louissaint
Vice President, Human Resources
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Obed Louissaint is the Vice President of Human Resources, IBM Watson. IBM's newest business unit focused on transforming industries and professions, advancing cognitive solutions across enterprises, and delivering the cognitive experience to the mass market.

Previously, Obed was VP, Human Resources with global responsibility for the HR business partners for IBM who advise over 40,000 managers across the enterprise. The HR generalists are the client facing segment of the global team of HR professionals and collaborate with each of the functional disciplines to administer corporate policies and people solutions.

Obed has held several successive HR roles across multiple business units and at the enterprise level including leading diversity, workforce programs, HR for the global delivery centers across IBM's emerging markets in key countries such as Argentina, Brazil, China, Egypt, India and the Philippines. He managed the HR teams in the centers with particular focus on enabling the unprecedented growth in IBM's capacity in emerging markets.

His experiences with HR in IBM have included growth markets, project leadership, HR generalist, leadership consulting and capability, resources management, and site selection positions.

Obed is a graduate of Cornell University with a degree in Industrial Labor Relations. He is a trustee of the Student Agencies Foundation, on the Management Advisory Council for the National Academy of Minority in Engineering and a member of the INROADS alumni association.