



## **Ben Bratt**

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**Ben Bratt** serves as Vice President, Human Resources for T-Mobile US, leading the Talent and Organization Capability organization. In this capacity, he and his team solve business problems and implement the enterprise's Un-carrier strategy by equipping leaders to anticipate, secure, develop and optimize the individual and organizational capabilities necessary for transformation. To accomplish this, the TOC team focuses on Workplace Strategy & Insights, Talent Acquisition, and Leadership & Organization Development.

Ben has extensive experience in the high-tech and automotive industries, including positions at Sun Microsystems, the Ford Motor Company, Volkswagen, and the automotive internet start-up company Model E. He is also founder of The Team Effectiveness Project, LLC.

Ben holds graduate degrees from Tulane University and Michigan State University and earned an undergraduate degree from Calvin College.