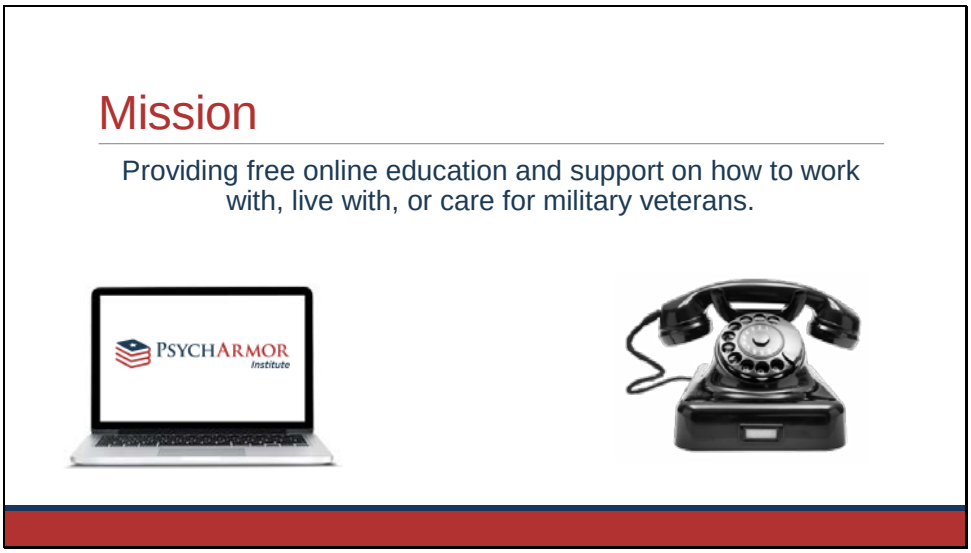
HARRT at UCLA
Sr. Executive Round Table
August 23, 2016
Marjorie Morrison, Founder and CEO, **PsychArmor**
"Hiring Heroes: Discovering Untapped Talent Pools"

Slide 1

Slide 2


Mission
Providing free online education and support on how to work with, live with, or care for military veterans.
PSYCHARMOR
Institute

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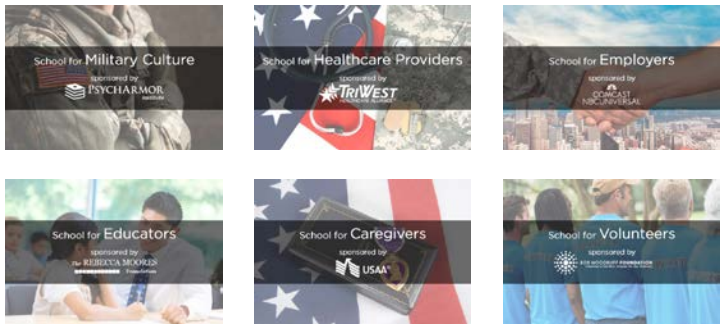
Slide 3



Slide 4

Process of Developing a Course

Slide 5

Steps to Developing a Course

- ✓Identify need
- ✓Create Advisory Committee
- ✓Identify subject matter expert
- ✓Receive content
- ✓Education Director approves content
- ✓Clinical team storyboards course with help of online developer
- ✓Online Developer develops course
- ✓Online Developer peer, lead, & manager QAs course
- ✓Clinical team QAs course
- ✓Advisory committee & SME review course
- ✓Course is launched

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Courses for Employers

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Slide 7

1-5-15 What Veterans Want You to Know

Instructor: Heidi Kraft, Ph.D.

Title: Clinical Director, PsychArmor Institute

Course Level: Beginner

Audience: Civilians, friends, family members, employers, mental health care providers working with or caring for veterans

CEs: 1 Clock Hours
CAMFT, NBCC, APA, ASWB

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Strategies for Effective Veteran Hiring

*The use of this seal is not an endorsement by the HR Certification Institute of the quality of the activity. It means that this activity has met the HR Certification Institute's criteria to be pre-approved for recertification credit."

Instructor: Gerry Borja

Title: Veteran Transition Program Manager, Oracle

Course Level: Beginner

Audience: Human Resource professionals and others who are reviewing resumes and interviewing veterans.

CEs: 1 HR General recertification credit hour

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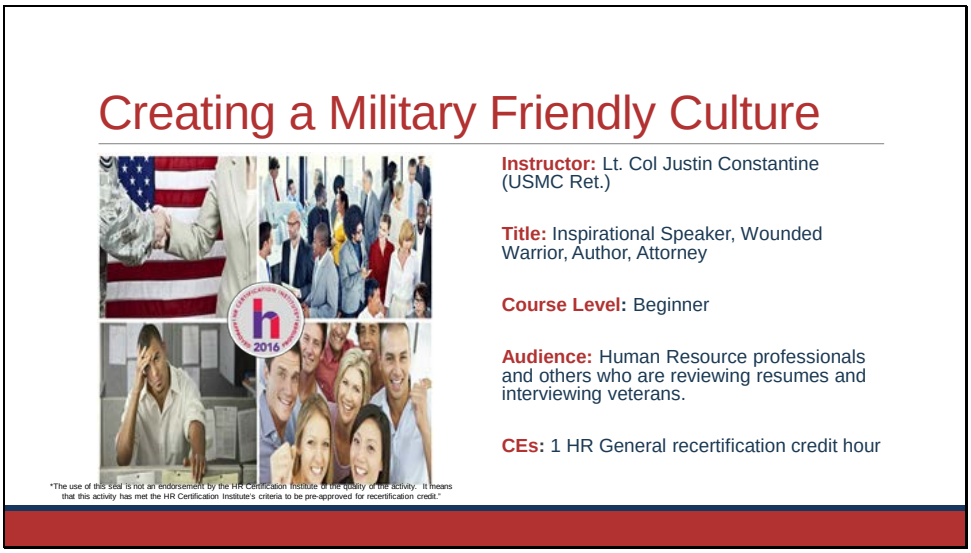

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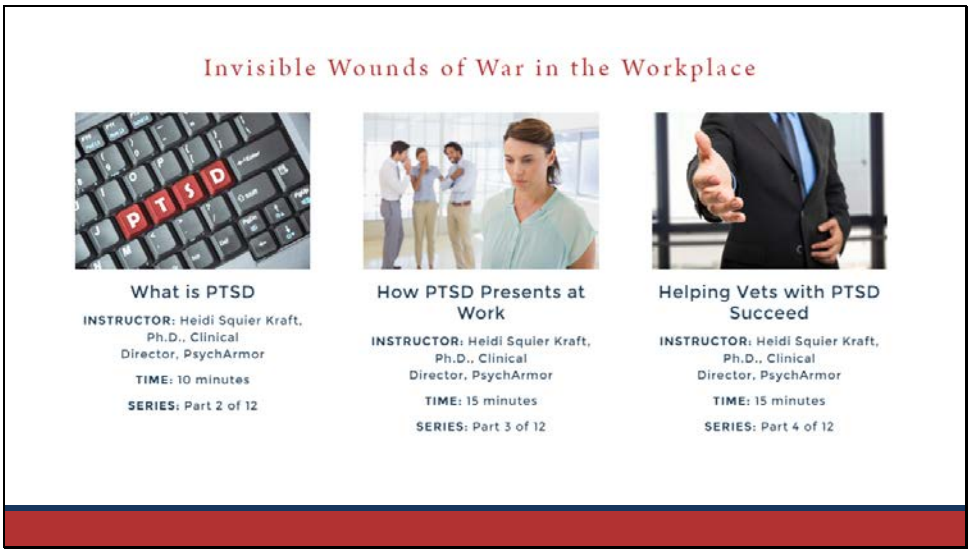

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Coming soon

- Invisible wounds of war at work: What is TBI
- Invisible wounds of war at work: How TBI presents at work
- Invisible wounds of war at work: Helping Vets with TBI succeed
- Invisible wounds of war at work: What is substance use disorder
- Invisible wounds of war at work: Helping Vets with substance use disorder succeed
- Invisible wounds of war at work: What is depression
- Invisible wounds of war at work: Helping Vets with depression succeed
- Corporate Government Compliance
- What is OFCCP
- Elements of the affirmative action plan
- Reporting requirements
- Veteran Leadership

Slide 13

Evaluation

KNOWLEDGE, CONFIDENCE, & BEHAVIOR CHANGE

Slide 14

PsychArmor Evaluation

University of San Diego Caster Center for Nonprofit & Philanthropic Research

- ✓Measurement of knowledge gained will be determined by the change from pre- and post course surveys
- ✓Measurement of confidence in working with veterans will be measured by pre & post surveys
- ✓Qualitative and quantitative data will be collected via individual interview with randomly selected subset of learners who completed an online course. Interviews will be conducted 3 and 6 months after course completion
  - ✓Ex. How has your behavior changed as a result of completing a PsychArmor course?

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Slide 16

Thank You!