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1500+ EMPLOYEES		70/0 ATISFACTION	5M+ ACTIVE USERS
14.5 YEA		THC	OUSANDS of CLIENTS
FORTUNE TOO BEST COMPANIES TO WORK FOR 2016	35	K PEO	PLE RECOGNIZED DAILY

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Our Fortune's 100 Best Company Journey







O.C.TANNER

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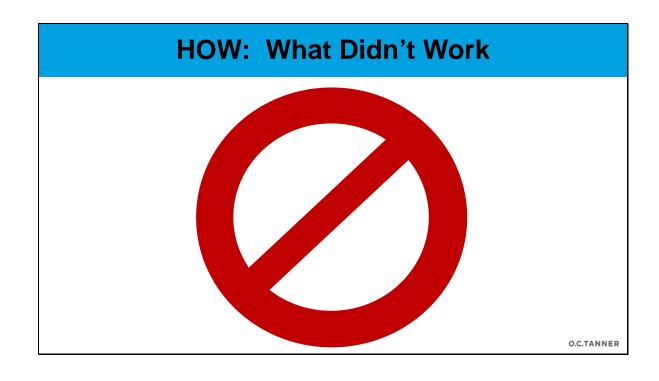
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WHY: O.C. Tanner's Strategy Evolution To help companies appreciate people who do great work To help the world accomplish and appreciate great work Continue to improve; Validate our philosophy & methodology

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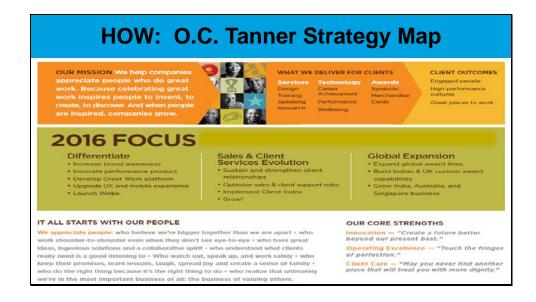
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Parting Thoughts



Build a culture worthy of the list

Need C-Suite support

Sincerely need to embrace improvement

- 3rd party data
- Fix areas of weakness

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Thank You & Good Luck!

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Global Rewards & Recognition

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