

UCLA + UCI 2023 DEIB Summit

The Future of Belonging

BUILDING PATHWAYS
FOR A FUTURE OF BELONGING

UCLA Human Resources
Round Table

UCI Paul Merage
School of Business

Leadership
Development
Institute

Summit Agenda

Day One: NASA Jet Propulsion Laboratory

Tuesday, March 28, 2023

UCLA+UCI 2023 DEIB Summit
The Future of Belonging

9:30 AM – 10:00 AM: Check-in & Networking

10:00 – 10:15 AM: Welcome

Dr. Corinne Bendersky, Professor, UCLA Anderson School of Business and Faculty Director of The UCLA Human Resources Round Table (HARRT at UCLA) and **Rodrigo Mahs**, Assistant Dean, External Relations UCI Merage School

10:15 – 11:00 AM: Session 1: Building the Foundational Pillars of Inclusion with **Jamil Jaffer**, Partner, Mercer

11:00 – 11:45 AM: Session 2: The JPL Mission: Journey to Belonging (Panel Discussion) with **Cozette Hart**, CHRO, NASA JPL and **Rebecca Macko**, Deputy Director for Human Resources (Deputy CHRO), NASA JPL and **Jackie Clennan-Price**, Manager of Employee Relations, NASA JPL and **Elizabeth Sepetjian**, Manager of Leadership & Organizational Development, NASA JPL

11:45 – 12:45 PM: Wisq: Building Connections at Lunch with **Mike Dolen**, Head of Strategy and People Science, Wisq

12:45 – 1:30 PM: Session 3: Intergroup Dialogue - an avenue to authenticity with **Gautam Sood**, Equity, Diversity and Inclusion Postdoctoral Scholar at UCLA Anderson School of Management

1:30 – 2:00 PM: Session 4: IDEA: The Natural History Museum's Exploration of Empathy and Authenticity with **Nooshin Nathan**, Chief Talent Officer, Los Angeles County Museum of Natural History Foundation and **Sabrina Burris**, Special Assistant to the President and IDEA initiatives

Wrap Up

2:15 – 3:15 PM: Tour of NASA JPL

Day One Location:
4800 Oak Grove Dr,
Pasadena, CA 91109



Day Two: UCI Merage School of Business

Thursday, March 30, 2023

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The Future of Belonging

11:30 AM – 12:00 PM: Check-in & Networking

12:00 – 1:00 PM: Lunch

1:00 – 1:10 PM: Welcome & Day One Recap with **Dr. Corinne Bendersky**, Professor, UCLA Anderson School of Business and Faculty Director of The UCLA Human Resources Round Table (HARRT at UCLA) and **Rodrigo Mahs**, Assistant Dean, External Relations UCI Merage School

1:10 – 2:00 PM: Opening Keynote: The Future of Talent: Understanding the current state of organizations and the implications on talent with **Dr. Ian Williamson**, Dean, UCI Merage School of Business

2:00 – 3:00 PM: Session 1: The Neuroscience of Friendship and Belonging at Work with **Dr. Matthew Lieberman**, Author, Professor of Social Science, Social Cognitive Neuroscience Lab Director, UCLA

3:00 – 4:00 PM: Session 2: ERG 2.0: Harnessing Online Peer Education with **Dr. Maia Young**, Associate Professor, Organization and Management, UCI Merage School of Business and **Dr. Sean Young**, Professor in the Department of Emergency Medicine and Informatics, Executive Director, Institute for Prediction Technology UCI School of Medicine and **Dr. Arjuna Ugarte**, UCI School of Medicine

4:00 – 4:30 PM: Session 3: Johnson & Johnson ERG Panel *Interactive Conversation*

4:30 – 5:30 PM: Session 4: Building a Thriving Talent Ecosystem for Belonging with **Dr. Jon Gould**, Dean, School of Social Ecology, UCI

5:30 – 7:00 PM: Special Networking Reception with wine and appetizers

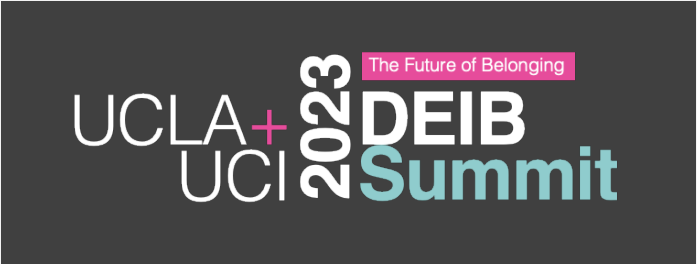
Day Two Location: 4293 Pereira Drive, SB1, Irvine, CA, 92697

UCI Paul Merage School of Business



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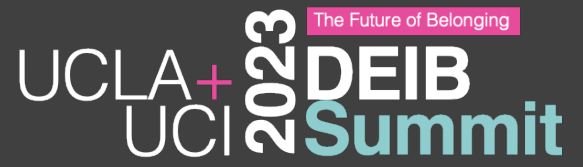
Day One



Notes

Session 1	
Session 2	
Wisq: Building Connections at Lunch	
Session 3	
Session 4	

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Day Two

Notes

Keynote	
Session 1	
Session 2	
Session 3	
Session 4	

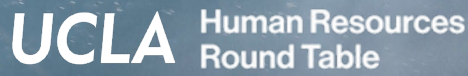
Day 1 - Session 3

KNOW, REFLECT, ENGAGE YOUR IDENTITY

Identity A multifaceted concept that includes a person's conception and expression of who they are and how society describes and affects them.	How I personally identify	Identities that I think about often (✓ or X)	Identities that I don't think about often (✓ or X)	Identities that have the greatest impact on my life (✓ or X)	Identities where I experience more discomfort/difficulty in relating to others who are different from me (✓ or X)
Gender e.g., woman, man, transgender, gender non-binary, gender-fluid, genderqueer etc.					
Race/Ethnicity e.g., american indian or alaska native, asian, black or african american, native hawaiian or other pacific islander, white etc.					
Sexual Orientation e.g., heterosexual, bisexual, gay, lesbian, pansexual, asexual etc.					
Religion/Spirituality/Faith/Meaning e.g., unaffiliated, Buddhism, Christianity, Folk Religion, Hinduism, Islam, Judaism, etc.					
Socio-Economic Class e.g., poor, working class, middle class, upper class					
Age e.g., youth, young adult, adult, older adult, senior					
Dis/Ability Status e.g., able-bodied, person with a disability, cognitive, learning, physical, mental					
Citizenship and/or Nationality or Immigration Status e.g., citizen, green card, visa, etc.					
Body Size/Type e.g., healthy, thin, normal, athletic, overweight, obese etc.					
Other					

*Adapted from T. Petryk, University of Michigan

Thank you to the following organizations for their support of the Annual DEIB Summit





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