

The background of the top half of the page is a photograph of a UCLA campus scene. It features a large, multi-story brick building with a modern glass-enclosed upper section. In the distance, the iconic UCLA tower is visible behind some trees. In the foreground, a group of people are sitting on a rooftop terrace under a large patio umbrella, engaged in conversation. The overall scene is bright and sunny.

UCLA

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Executive Education

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HARRT at UCLA
Human Resources Round Table

Corporate Governance Program *for* Chief Human Resource Officers





Overview

As a Human Resources Executive, you've mastered talent strategy, organizational culture, and impactful leadership—now it's time to bring that strength to the boardroom. This 3-month certificate program is designed exclusively for Chief Human Resource Officers and senior HR leaders preparing to transition into corporate directorship.

Through a blend of faculty-led instruction, real-world case studies, and peer-to-peer learning, the program equips you with the governance fluency and strategic insight expected of effective board members. You'll explore how HR expertise uniquely positions you to influence board agendas, guide risk oversight, and contribute to long-term value creation.

Participants gain a deep understanding of board structures, roles, and responsibilities while developing practical skills in financial literacy, enterprise risk, corporate strategy, and CEO/leadership evaluation. The curriculum mirrors the realities of contemporary board service, helping you build the confidence, credibility, and clarity required to excel as a corporate director. Whether you are preparing for your first board seat or expanding your existing governance experience, this program offers a clear pathway to elevating your impact at the highest level of organizational leadership.





The Experience

Each session augments your CHRO perspective with the broader strategic lens required in today's boardroom.

Learn to translate your deep HR expertise into enterprise-wide impact—strengthening your voice in conversations that shape organizational direction, risk oversight, and long-term value—through:

- Interactive modules
- Faculty insights
- Peer-driven discussions

Engage with real-world governance challenges by:

- Participating in case-based simulations
- Collaborating with peers navigating the same transition into board service

This immersive environment encourages reflection, skill-building, and practical application, ensuring you leave with tools you can use immediately.





Key Takeaways

Upon completion, you will walk away with:

- A comprehensive understanding of board governance—from fiduciary duties and committee structures to strategic oversight and risk management.
- The confidence to contribute meaningfully across all board discussions, not just those tied to people, culture, and talent.
- A powerful network of peers—CHROs and senior HR leaders who share your ambitions, challenges, and commitment to elevating HR influence at the board level.
- Credentials that open boardroom doors, strengthening your professional credibility and positioning you for director roles.
- Up-to-date knowledge of regulatory requirements and emerging governance trends, enabling you to bring informed, forward-thinking perspectives to any board.





Who Is This Program For?

This program is designed for executive-level human capital leaders with at least 15 to 20 years of experience in human resources, talent management, learning and development, or diversity, equity, inclusion, and belonging. You'll join a carefully curated cohort of peers at similar career stages, creating valuable networking opportunities and collaborative learning experiences throughout the program.

The program is ideal for:

- **CHRO: Chief Human Resources Officer**
- **CTO: Chief Talent Officer**
- **CL&D: Chief Learning & Development Officer**
- **CPO: Chief People Officer**





Program Learning Journey

Format: Blended (live online and in-person)

Program Dates: **April 16 - June 25, 2026**

Ten 2-hour live online sessions delivered weekly (9:00 AM - 11:00 AM Pacific) starting April 16 through June 18, 2026 with a full day in-person session on the UCLA Anderson campus (10:00 AM - 4:00 PM) to conclude the program on June 25, 2026.

Month 1: Foundations of Corporate Governance

Virtual Session 1:

Introduction and Overview (120min)



Governance Fundamentals &
Roles and Responsibilities of a Corporate Director

Virtual Session 4:

Board Dynamics and Decision-Making (90min)



Effective Communication within the Board &
Strategy Development and Execution

Virtual Session 2:

Regulatory Frameworks and Compliance (120min)



Navigating Regulatory Changes &
Compliance and Legal Considerations for Boards

Virtual Session 3:

Financial Acumen for Directors (120min)



Interpreting Financial Statements &
Financial Oversight and Risk Management



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Month 2: Strategic Management and Risk



Virtual Session 5:

M&A and Corporate Strategy (120min)



Overseeing Mergers and Acquisitions &
Strategic Alliances and Joint Ventures

Virtual Session 6:

Risk Management (120min)



Understanding corporate risk, review processes,
and mitigation strategies

Virtual Session 7:

ESG Considerations (90min)



Integrating ESG into Corporate Strategy &
The Role of the Board in Sustainability

Virtual Session 8:

Stakeholder Complexity (120min)

Engaging CEOs, Investors & Activists



Strategies for Shareholder Engagement &
Managing Stakeholder Expectations

Month 3: Advanced Governance Challenges



Virtual Session 9:

Audit Committees & Financial Reporting (120min)



Role of Audit Committees &
Advanced Financial Reporting and Analysis

Virtual Session 10:

Executive Compensation (120min)



Designing Compensation Packages &
Aligning Compensation with Corporate Goals



Full Day Graduation & Peer Networking (in person)

Corporate Board & Director Effectiveness

Understanding board effectiveness & Director contribution

Simulation & Graduation Celebration

UCLA Anderson School of Management
Full-day simulation and Certificate Ceremony
Engage with Peers, Industry Experts, and Potential Board Colleagues &
Build New Relationships and
Discuss Opportunities within Governance





Tuition

General Audience

\$6,750 (USD)

HARRT at UCLA Members

\$5,750 (USD)

Tuition includes all program materials, virtual live sessions, and in-person immersion at the UCLA Anderson School of Management.



Questions?

Marybeth Vita-Edwards

HARRT at UCLA

(310) 267-4870

mvitaedwards@irle.ucla.edu

harrt.ucla.edu